



HSE POLICY

The management of **TM.I.C. Srl Termomeccanica Industrial Compressors** is aware of the importance to defend the environment from pollution, including through the sensible use of resources and raw materials, and to reduce risks related to health and safety, and in collaboration with the whole organization operating in the factory of La Spezia, commits itself to:

- guarantee the compliance with rules and legal requirements regarding its job activities;
- evaluate the environmental aspects of the activities carried out in order to reduce and avoid any source of pollution, with special reference to:
 - Air emissions
 - wastewater
 - waste management
 - noise impact;
- identify hazards and assess the risks of its activities and establish control measures to reduce the residual risks and prevent accidents and occupational diseases, with special reference to:
 - modernization of machinery, plant and equipment ~~parts~~ with reference to the best technologies available
 - fire prevention and emergency management
 - continuous training for workers exposed to specific risks
 - continuous search for substances and mixtures with hazardous characteristics lower than those in use
 - continuous search for personal safety devices with always better protection and ergonomics features with reference to the best technologies available;
- pursue a reasonable constant improvement of the environmental efficiency by identifying specific objectives and targets and by ensuring a constant monitoring of their achievement;
- analyze and optimize consumption of the resources used;
- sensitize and train its staff regarding environmental issues and the impacts of their activities on the environment;
- sensitize and train its staff regarding health and safety issues with reference to their work;
- inform all the people working at the factory about the sections of the policy related to their work
- inform interested parties of the adopted EH&S management system and allow a transparent and continuous dialogue with the outside world
- inform the suppliers and contractors working for the company or operating directly on site of the procedures relevant to their work
- periodically monitor that the commitments expressed in the present document are adequate to the reality of the site and are applied by the organization.

La Spezia, 2020 January 24th

Managing Director

